



**Student Services Salary Schedule
2024-25
2% COLA Effective 01/01/2025**

Ratio	Position	Work Days	Step	Daily Rate	Annual
				Base Salary: \$	96,338
0.775	School Social Worker	180	1	414.79	74,662
			2	431.38	77,648
			3	448.63	80,754
			4	466.58	83,984
			5	485.24	87,343
			6	504.65	90,837
1.1858	Elementary Counselor Psychologist Behavioral Counselor	195	1	585.85	114,242
			2	609.29	118,811
			3	633.66	123,563
			4	659.01	128,506
			5	685.36	133,646
			6	712.78	138,992
1.2173	Secondary Counselor	195	1	601.39	117,271
			2	625.45	121,962
			3	650.46	126,840
			4	676.48	131,914
			5	703.54	137,191
			6	731.69	142,679
1.2489	Secondary Counselor Lead	195	1	617.03	120,321
			2	641.71	125,134
			3	667.38	130,139
			4	694.08	135,345
			5	721.84	140,759
			6	750.71	146,389

1 Effective October 1, 2020, the District shall contribute \$1,265.65 per month toward the health insurance benefit program currently available of each employee and his/her dependents.

2 \$50,000 Life Insurance coverage for employee only.

3 Longevity for Administration, Management and Confidential employees shall be added after 10 years of service with the District in the amount 3% of Base Salary, adjusted annually.

4 Stipend for (1) Master's Degree equivalent to the certificated contract will be added to the base salary. Effective July 1, 2022, this amount will be \$1,500 annually.

5 Retirement health and welfare benefits shall be: an employee with 10 - 19 years of service to the District who retires between the ages of 55 and 65 shall be entitled to participate in the health programs currently available, with a contribution towards of the health insurance cost by the District of 62% of the current full-time employee benefit annually, up to the age of 65, or until he/she qualifies for Medicare, whichever comes first. This contribution shall increase to 70% of the current full-time employee benefit for employees with 20 - 24 years of service to the District. This contribution shall increase to 100% of the current full-time employee benefit annually for employees with 25 or more years of service to the District, commencing with those who retire on or after July 1, 2005.

6 Doctorate Incentive Pay: \$2,000

7 Professional Membership: The District shall provide the membership dues for the Association of California Schools Administrators or any other appropriate organization approved by the Superintendent

8 Classified Management and Confidential employees that have 261 work days shall earn vacation at the rate of 15 days per year for years 1-5; then 20 days per year thereafter. Employees that have less than 261 work days shall have their vacation prorated and paid.